

## EMPLOYMENT OPPORTUNITY

# Marine Operation/Shellfish Farm Manager

### The Company:

Nova Harvest Ltd is a young, fast-paced business producing high quality shellfish seed stock since 2011, and currently focused on expanding into a fully vertically integrated shellfish producer – from egg to plate. We are seeking an energetic, career-minded individual to manage all aspects of farm development and production on the west coast of Vancouver Island near Bamfield, BC. Nova Harvest Ltd. knows that oysters are one of the most environmentally responsible protein sources in the world and our mission is to develop a company that produces it at scale.

### The Farm:

Nova Harvest Ltd., in partnership with Huu-ay-aht Group of Businesses (HGB), is currently embarking on a multi-year project to improve the sustainability of the shellfish aquaculture industry by building, modifying, adapting and designing new automated processes for oyster aquaculture. The overall goal of this project is to work in collaboration to develop innovative technologies, thereby creating measureable improvements in the operational efficiency and environmental performance of oyster farming. Together Nova and HGB aim to create a scalable, efficient oyster farming business, advancing the development of the HFN shellfish aquaculture program, creating jobs in remote/rural territory, and increasing sustainable seafood production in the Barkley Sound.

Over the past 3 years Nova has begun building and testing various oyster farm systems, including, long lines, trays on rafts, and FlipFarm floating pouches. As we continue to develop our shellfish tenures within Barkley Sound, we are looking for someone who is not afraid to try and do things differently as we continually improve and refine our farm process together. We view future success in shellfish aquaculture will come through innovation and this is the core of our decisions making.

**Our goal is to build the most efficient deep-water oyster production process possible, and we need a creative, flexible, driven, and organized farm manager to help us get there.**

### The Job:

#### DUTIES AND RESPONSIBILITIES

- Reporting and collaborating with the General Manager, the Farm Manager will:
- Build, construct, troubleshoot, and maintain farm production systems, equipment and boats
- Manage marine operations including equipment installation/operation and overall shellfish production
- Coordinate with hatchery and nursery management to achieve production goals
- Maintain accurate and organized daily records of production, monitoring, and farm activities
- Develop, innovate, and refine production techniques
- Ensure compliance with licencing and regulatory requirements
- Supervise farm staff, ensuring a positive work environment that is safe and productive.

## QUALIFICATIONS AND SKILLS

The candidate must have experience in a commercial-scale aquaculture farm or relevant marine experience. The candidate must have a demonstrated competence and confidence with the installation, operation and maintenance of a variety of aquaculture/marine systems, boats and mechanized infrastructure. The candidate must be able to effectively train and manage farm personnel and maintain a cooperative team environment. They must have a positive attitude and work well under pressure. The successful candidate must be self-motivated, resourceful, organized, detail-oriented and above all have excellent problem-solving, communication skills and an expert of knots.

The position requires a high degree of physical fitness and comfort working in a marine environment, on the water, in all kinds of weather conditions. Experience operating marine boats and SVOP certification is desired. The Farm Manager must be comfortable lifting heavy amounts on slippery, uneven ground and/or floating surfaces. Within a work week the candidate could be installing long lines, splitting oysters, performing maintenance on gear and preparing an order for harvest. The candidate will be working in a fast paced environment where problem solving, troubleshooting and innovating are skills tested daily.

## The location:

The ideal candidate is not only willing to live at the edge of the world, but wants to! Nova Harvest is located in beautiful Bamfield B.C., on the west coast of Vancouver Island. It has a small but active and welcoming community. Community is important to us and Bamfield is a special one to be a part of. Candidates should be aware that Bamfield has a population of <300 people and located 75km away from the nearest town at the end of a logging road. If you like hiking, fishing, exploring the rocky intertidal, remote islands and beautiful beaches Bamfield is the place for you.

## START DATE:

Negotiable, ASAP

## ADDITIONAL INFORMATION:

This is a permanent, full-time position. The salary is commensurate with education and experience. The basic work-week is 40 h but the candidate must be able to work a flexible schedule as some overtime and weekend work will be required.

## HOW TO APPLY:

- Please email résumé with cover letter and two references to [info@novaharvest.com](mailto:info@novaharvest.com) with "Marine Operation/Farm Manager" in the subject line. While the interest of all applicants is appreciated, only those selected for an interview will be contacted.
- Use cover letter to highlight why you are interested in this opportunity, aspects of your personality, career experience and practical ability that make you the best candidate for the job.